

APPLY

Explore opportunities to apply the data to support priority initiatives.



ACTIVITY

As a group, select one of the items from the starred list and engage in the **Item Debrief Protocol** for the selected item. Once completed, repeat the process for additional items as needed.

ITEM DEBRIEF PROTOCOL

Step A

Decide on an item. Read it and discuss any terms that need clarification.

Step B

Agree on which response most accurately describes the current state.

Step C

Decide which level of practice represents a reasonable future state for this item.

Step D

Surface and resolve tensions by contemplating what might threaten the attainment of the desired future state.

Step E

Brainstorm and agree on steps to achieve the desired future state:

- By leveraging existing strengths
- By considering strategies and suggestions
- By contemplating reflection questions
- By reviewing colleagues' notes and ideas

Item Number and Title

(e.g., 4.1.20 Teacher support for change)

Current State

(e.g., teachers and staff are generally indifferent to significant changes)

Reasonable Future State

(e.g., teachers and staff generally work with school leaders to make significant changes)

What Might Threaten the Attainment of the Desired Future State

(e.g., a leadership team or similar does not currently exist to formally collaborate on significant changes)

Steps to Desired Future State

(e.g., 1. Create a leadership team; 2. Design agendas with adequate time to discuss significant changes; 3. Use faculty meetings to publicly share how decisions were made jointly) ***Refer to strategies and suggestions while completing steps**

REFLECTION QUESTIONS

Do you believe successful movement to a desired future state for the items chosen would advance your priority initiatives?
Why or why not?

What trends did you notice when contemplating threats to the desired future state? Are those issues in your locus of control?
If not, which threats can you mitigate?

Did you discover any opportunities to leverage the school's strengths to accelerate progress to a desired future state?
Which ones? How?